

**EAST TROY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting Minutes – April 12, 2021**

The East Troy Community School District Board met in regular session on April 12, 2021. The meeting was called to order by President Ted Zess at 6:01 p.m followed by the Pledge of Allegiance. Board members also present were Tony Barrett, Bob Dignan, Jessica Fuchs, and Steve Lambrechts. Also present were Dr. Christopher Hibner, Amy Foszpanczyk, Kathy Zwirgzdas, Sarah Scanlan student representative, seven guest(s), and administrators/supervisors. Ted Zess read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

IV. APPROVAL OF AGENDA AS POSTED

A motion was made by Jessica Fuchs and seconded by Bob Dignan for the approval of the agenda as posted. Motion carried unanimously.

V. APPROVAL OF MINUTES

A motion was made by Jessica Fuchs and seconded by Bob Dignan to approve the minutes of the March 15, 2021 regular board meeting, and March 29, 2021 and April 2, 2021 special board meetings. Motion carried unanimously.

VI. PUBLIC PARTICIPATION PER BOARD POLICY

Dale Ames stated he is well aware the district is in a bad financial situation but wants to give some proposals: close Doubek school, need to get a line of credit, look at maintenance attempt to prioritize and stretch it out, energy conservation (turn off the lights not being used), fundraising, and open communication with the community. Put together a group of people for stuffing envelopes, etc. for free labor. Turn it around to start to make a profit. Start and expand the trades program. Stop the bleed.

Theresa Barrett and Tony Barrett thanked everyone for the efforts during the referendum and are disappointed the referenda didn't pass. They decided they will donate what the tax impact would have been for them. They believe the board will balance the budget with the least impact to kids. To stop the bleeding would have been to pass this.

Adam Witkiewicz stated he will also be making a donation to the school district. He encouraged a referendum in the future to not have negativity from school board members online and indicated that being disparaging is not constructive.

Cari McBurney thanked everyone for their efforts for the referendum. She stated that she is also humbled by the donations tonight. She also wanted to proactively speak about the mask mandate and encouraged the masks to remain in the schools.

VII. FINANCIAL REPORT

None.

VIII. DISCUSSION/ACTION ITEMS

- A. Outcome of referendum questions: The Board members and Dr. Hibner spoke.
- B. Staffing Retirement(s): Bob Dignan made a motion to approve the retirement of Sue Equi and Terri Kanack with thanks and gratitude. Jessica Fuchs seconded the motion. Motion carried unanimously.
- C. Student Representative Report: Sarah Scanlan reported on the FFA speaking competition, a dodgeball tournament, a book drive for Africa, community garden, spring sports, junior prom, and senior graduation.
- D. COVID-19 update: Dr. Hibner updated the board with the new dashboard numbers and continued efforts throughout the district.
- E. School re-entry handbook: Dr. Hibner discussed various mitigation measures and the current status of the state orders for masks and the current language within our re-entry handbook not related to the state order. Tony Barrett made a motion to guarantee face coverings for the remainder of the school year and summer school. Bob Dignan seconded the motion. Motion carried 4-1.
- F. Discussion and consideration of approval of 66:031 affiliated member agreement with RVA (Rural Virtual Academy): Ted Zess made a motion to approve the agreement. Jessica Fuchs seconded the motion. Motion carried unanimously.
- G. Middle School rooftop AC units: Andy Daniels reported on cracked heat exchangers, and various proposals for repairs that are being developed and scoped, with a future meeting with more details. Kathy Zwirgzdas discussed four ways to possibly fund the rooftop units.

- H. Administration budget proposals / programming for 2021-22 school year: Moved to executive session. Open session set for April 19, 6:00.
- I. Approval of 2021-2022 teacher contracts : Ted Zess made a motion to table the item. Bob Dignan seconded the motion. Motion carried unanimously.
- J. Administration and Supervisory contracts per Statute 118.24(6): Ted Zess made a motion to table the item. Bob Dignan seconded the motion. Motion carried unanimously.
- K. Policy 345.1 (Grading Systems): Jessica Fuchs made a motion to approve the policy. Tony Barrett seconded the motion. Motion carried unanimously.
- L. Policy 345.2 (District Grading Policy): Jessica Fuchs made a motion to approve the policy. Tony Barrett seconded the motion. Motion carried unanimously.
- M. Overnight field trip request for spring of 2022: Ted Zess made a motion to approve the field trip pending the fluid situation of COVID and the re-entry handbook for 21-22. Jessica Fuchs seconded the motion. Motion carried unanimously.
- N. Professional staff employment – contract renewal / nonrenewal: Moved to executive session.
- O. Staffing proposals – from time to time, the board needs to adjourn to executive session to address specific personnel regarding budgetary implications for future years: Moved to executive session.
- P. Discussion and action, if appropriate, related to professional staff employment leave of absence request for consideration: Moved to executive session.
- Q. Discussion and action, if appropriate, related to professional staff employment retirement request(s) for consideration: Moved to executive session.

IX. ADMINISTRATIVE REPORTS

- A. District Administrator Report:
 - i. Outcome of recent E.T.C.S.D Board election
 - ii. Recognition to board member(s): Tony Barrett and Jessica Fuchs
- B. Business Manager Report: None
- C. Director of Teaching and Continuous Improvement of Student Learning Report: None
- D. Director of Pupil Services: None
- E. School Board President’s Report: None

X. POLICY REVIEW AND DEVELOPMENT

- A. 2nd Reading: Policy 110 – Educational Philosophy

- B. 2nd Reading: Policy 345.71 – Early Graduation
- C. 2nd Reading: Policy 461 – Academic Excellence Higher Education Scholarship Program
- D. 1st Reading: Policy 451 – District Wellness Policy
- E. 1st Reading: Policy 851 – Advertising in the Schools
- F. 1st Reading: Policy 500’s – Annual updated to Personnel Policies

XI. COMMUNICATIONS/ANNOUNCEMENTS

None.

XII. BOARD OF EDUCATION – FUTURE ITEMS

None.

XIII. ADJOURN TO EXECUTIVE SESSION

Ted Zess made a motion to adjourn to executive session at 8:54 for the purposes of discussion of professional staff employment - contract renewal / nonrenewal, staffing proposals, professional staff leave of absence request for consideration, and professional staff employment retirement request(s) for consideration as provided under 19.85(1)(b), 19.85(1)(c), and 19.85(1)(f). Jessica Fuchs seconded the motion. Roll Call Vote: Steve Lambrechts – yes; Jessica Fuchs – yes; Tony Barrett – yes; Bob Dignan – yes; Ted Zess – yes. Motion carried unanimously.

XIV. RECONVENE TO OPEN SESSION –

Jessica Fuchs made a motion to reconvene to open session at 10:14. Bob Dignan seconded the motion. Motion carried unanimously. Bob Dignan made a motion to approve the retirement request. Steve Lambrechts seconded the motion. Motion carried unanimously. Bob Dignan made a motion to approve the leave of absence request. Steve Lambrechts seconded the motion. Motion carried unanimously.

XV. ADJOURNMENT

A motion was made by Jessica Fuchs and seconded by Tony Barrett to adjourn. Motion carried unanimously. Meeting adjourned at 10:16 p.m.

Respectfully submitted,

Jessica Fuchs